

APPLICATION FOR EMPLOYMENT

(incomplete applications will not be processed)

We are an equal opportunity Employer. We strictly enforce our policy of non-discrimination in hiring on the basis of race, religion, age, gender, marital status, physical or mental disability, or any other legally protected factors.

Date _____

Name: _____

Current Address: _____

Telephone #: _____ Are you over the age of 18:
Yes _____ No _____

Have you ever been employed by the Princess Bayside Hotel? Yes _____ No _____ When _____

Have you ever been employed by us before? Yes _____ No _____ When? _____

Social Security Number _____ Position Desired _____

Rate of pay expected _____ When can you begin? _____

Days and hours available? _____ Do you have a valid Driver's License? _____

How did you learn of our Hotel? _____

Are you legally permitted to work in the U.S.? _____

Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? Yes _____ No _____

EDUCATION

Circle the last year completed:

Grade School	6	7	8		Name of College Attended _____
High School	9	10	11	12	
College	1	2	3	4	Degree of Diploma received? _____

EMPLOYMENT HISTORY

(begin with current or most recent employer first)

Company name: _____ Telephone # _____

Address: _____ Employed from _____ to _____

Position: _____ Starting pay: _____

Ending pay: _____ Reason for leaving _____

May we contact? Yes _____ No _____ Contact Person: _____

Phone: _____

Company name: _____ Telephone # _____

Address: _____ Employed from _____ to _____

Position: _____ Starting pay: _____

Ending pay: _____ Reason for leaving _____

May we contact? Yes _____ No _____ Contact Person: _____

Phone: _____

Reference # 1: _____ Phone: _____

Reference # 2: _____ Phone: _____

Reference # 3: _____ Phone: _____

During the last seven years, have you been convicted of a crime or are currently on probation? You may exclude convictions that have been expunged or for which you have been pardoned. _____

If yes, state the crime, date of conviction and please explain the circumstances:

APPLICANT'S AGREEMENT AND SIGNATURE

I certify that the information contained in this application is correct. I understand that the misrepresentation or omission of information called for in this application is cause for refusal to hire or, if hired, is cause for immediate dismissal. I authorize the investigation of all statements contained in this application and authorize any of the persons or organizations referenced in this application to furnish the Princess Royale any and all information concerning my previous employment, education, or other information they might have. Further, I understand and agree that my employment is "at will" and for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time with or without notice at the option of either Princess Royale or myself. Further, I understand that no officer, agent, representative or employee of Princess Royale has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to that contained in the previous sentence. I also authorize Princess Royale to deduct from my wages any amounts which may be due it as a result of overpayment of wages, loss or destruction of its property or any other amounts which I may lawfully owe Princess Royale. I further understand and agree that when my employment terminates, regardless of the reason, I must return all of Princess Royale's property in my custody, including office keys, manuals and uniforms before I am entitled to receive payment of any amounts due to me upon separation. In the event I become an employee of Princess Royale, I agree to comply with all rules and regulations and understand that the rules and regulations may be change, interpreted, withdrawn or added to by Princess Royale at any time and at its sole option and without any prior notice and that I may be terminated or disciplined for any violations.

Signature of Applicant

Date

Under Maryland Law, an employer may not require or demand any applicant for employment or prospective employment or any employee to submit to or take a polygraph, lie detector or similar test or examination as a condition of employment or continued employment. Any employer who violates this provision is guilty of a misdemeanor and subject to a fine not to exceed \$100.00

Signature of Applicant

Date

Also, I authorize the Princess Royale Hotel to conduct: an investigation of my credit worthiness, standing, capacity and history; a Department of Motor Vehicle records check; a criminal records investigation; as well as an investigation of my background through any other local, state or federal agencies as part of the application process and/or at any time during the term of my employment, if hired.

Signature of Applicant

Date